



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF INSPECTOR GENERAL
1301 CONSTITUTION AVENUE NW
WASHINGTON, DC 20004

DATE: July 21, 2017

PREPARED BY: SA (b) (6), (b) (7)(C)

CASE #: OI-HQ-2017-ADM-0032

CROSS REFERENCE: OI-HQ-2016-ADM-0094

TITLE: CONGRESSIONAL REQUEST TO CONDUCT INVESTIGATION INTO
ALLEGATIONS OF RETALIATION AGAINST (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
CONGRESSIONAL REQUEST TO CONDUCT INVESTIGATION INTO ALLEGATIONS OF RETALIATION AGAINST (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

VIOLATIONS: 5 U.S.C. § 2302 (b)(8) Whistleblower retaliation

EPA ORDER 3120.1 9/20/85 Reprisal against employee for...testifying in an
official proceeding

ALLEGATION: On November 14, 2016, the Environmental Protection Agency (EPA), Office
of Inspector General (OIG) received a letter from the House of Representative, Committee on
Oversight and Government Reform (HOCR) requesting that the OIG "investigate whether any of
the EPA employees that submitted testimony for the Committee's July 2015 hearing have been
retaliated against." (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) before the HOCR concerning
(b) (6), (b) (7)(C) sexual harassment allegations investigated by managers in Region 5. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

FINDINGS

(b) (6), (b) (7)(C)

through the U.S. Office of Special Counsel (OSC).

RESTRICTED INFORMATION

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reproduced without written permission. The report is FOR OFFICIAL USE ONLY and its disclosure to
unauthorized persons is prohibited. Public availability to be determined under 5 U.S.C. 552.

DISPOSITION: This matter is being handled administratively through the OSC. No other investigative action is warranted at this time. This investigation is hereby closed.



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DATE: September 22, 2017

PREPARED BY: SA (b) (6), (b) (7)(C)

CASE #: OI-HQ-2017-ADM-0034

CROSS REFERENCE: OI-HQ-2016-ADM-0094

TITLE: CONGRESSIONAL REQUEST TO CONDUCT INVESTIGATION INTO
ALLEGATIONS OF RETALIATION AGAINST (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
CONGRESSIONAL REQUEST TO CONDUCT INVESTIGATION INTO THE ALLEGATIONS OF RETALIATION AGAINST (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

VIOLATIONS: 5 U.S.C. § 2302 (b)(8) Whistleblower retaliation

EPA ORDER 3120.1 9/20/85 Reprisal against employee for...testifying in an
official proceeding

ALLEGATION: On November 14, 2016, the Environmental Protection Agency (EPA), Office of Inspector General (OIG) received a letter from the House of Representative, Committee on Oversight and Government Reform (HOCR) requesting that the OIG "investigate whether any of the EPA employees that submitted testimony for the Committee's July 2015 hearing have been retaliated against." (b) (6), (b) (7)(C) before the House Committee on Oversight and Government Reform about irregularities concerning the handling of sexual harassment complaints by the EPA Region 5 managers. On August 15, 2016, IG Special Agents interviewed (b) (6), (b) (7)(C) reported that Region 5 management have retaliated against (b) (6), (b) (7)(C) by (b) (6), (b) (7)(C)

FINDINGS: The OIG determined that (b) (6), (b) (7)(C) is pursuing the allegations of retaliation in an administrative claim before the U.S. Equal Employment Opportunity Commission (EEOC).

DISPOSITION: This matter is being administratively investigated by the EEOC, for this reason, the OIG determined that no further investigative actions are warranted by the Office of Investigations. This investigation is hereby closed.



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CASE #: OI-HQ-2017-ADM-0034

CROSS REFERENCE OI-HQ-2016-ADM-0094

TITLE: CONGRESSIONAL REQUEST TO CONDUCT INVESTIGATION INTO
ALLEGATIONS OF RETALIATION AGAINST (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
CONGRESSIONAL REQUEST TO CONDUCT INVESTIGATION INTO ALLEGATIONS OF RETALIATION AGAINST (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

VIOLATIONS: 5 U.S.C. § 2302 (b)(8) Whistleblower retaliation
EPA ORDER 3120.1 9/20/85 Reprisal against employee for...testifying in an
official proceeding

ALLEGATION: On November 14, 2016, the Environmental Protection Agency (EPA), Office
of Inspector General (OIG) received a letter from the House of Representative, Committee on
Oversight and Government Reform (HOGF) requesting that the OIG "investigate whether any of
the EPA employees that submitted testimony for the Committee's July 2015 hearing have been
retaliated against." (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) before the HOGF concerning (b) (6), (b) (7)(C) in the handling of
sexual harassment allegations investigated by managers in Region 5. (b) (6), (b) (7)(C) reported that since
(b) (6), (b) (7)(C) testimony before the HOGF, (b) (6), (b) (7)(C) has been retaliated against by Region 5 managers for (b) (6), (b) (7)(C)
participation in the HOGF's July 2015 hearing.

FINDINGS: (b) (6), (b) (7)(C) raised allegations of retaliation by EPA Region
5 management in a claim to the U.S. Merit Systems Protection Board (MSPB). (b) (6), (b) (7)(C)
subsequently settled the complaint on May 5, 2017.

DISPOSITION: This matter was resolved through the MSPB administrative process. No other investigative action is warranted at this time. This investigation is hereby closed.



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DATE: September 22, 2017

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CASE #: OI-HQ-2017-ADM-0035

CROSS REFERENCE OI-HQ-2016-ADM-0094

TITLE: CONGRESSIONAL REQUEST TO CONDUCT INVESTIGATION INTO
ALLEGATION OF RETALIATION AGAINST (b) (6), (b) (7)(C)

CASE CLOSING REPORT

Subject(s)	Location	Other Data
EPA REGION 5 MANAGEMENT	(b) (6), (b) (7)(C)	

VIOLATIONS: 5 U.S.C. § 2302(b)(8) Whistleblower retaliation

ALLEGATION: On November 14, 2016, the Environmental Protection Agency (EPA), Office of Inspector General (OIG) received a letter from the House of Representative, Committee on Oversight and Government Reform (HOCR) requesting that the OIG “investigate whether any of the EPA employees that submitted testimony for the Committee’s July 2015 hearing have been retaliated against.” (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) before the HOCR concerning (b) (6), (b) (7)(C) the handling of sexual harassment complaints by the EPA Region 5 managers.

FINDINGS: After the initiation of this investigation, (b) (6), (b) (7)(C) was contacted by OIG Special Agents concerning this matter. (b) (6), (b) (7)(C) responded to the OIG OI’s inquiry (b) (6), (b) (7)(C) and stated (b) (6), (b) (7)(C) has no “direct evidence to pinpoint retaliatory actions...by Region 5 management since testifying before the Committee.”

DISPOSITION: Based on the aforementioned information, the allegation is unsupported, and this investigation is hereby closed.